



# Council Meeting

17 December 2014

**Time** 5.45 pm **Public Meeting?** YES **Type of meeting** Full Council

**Venue** Council Chamber - Civic Centre, St Peter's Square, Wolverhampton WV1 1SH

**Membership** (Quorum for this meeting is 15 Councillors)

**Mayor** Cllr Michael Heap (LibDem)

**Deputy Mayor** Cllr Ian Brookfield (Lab)

## Labour

Cllr Ian Angus  
Cllr Harbans Bagri  
Cllr Harman Banger  
Cllr Mary Bateman  
Cllr Philip Bateman  
Cllr Payal Bedi  
Cllr Peter Bilson  
Cllr Alan Bolshaw  
Cllr Greg Brackenridge  
Cllr Paula Brookfield  
Cllr Ian Claymore  
Cllr Craig Collingswood  
Cllr Susan Constable  
Cllr Claire Darke  
Cllr Bishan Dass

Cllr Jasbinder Dehar  
Cllr Steve Evans  
Cllr Val Evans  
Cllr Bhupinder Gakhal  
Cllr Val Gibson  
Cllr Dr Michael Hardacre  
Cllr Julie Hodgkiss  
Cllr Keith Inston  
Cllr Jasbir Jaspal  
Cllr Milkinderpal Jaspal  
Cllr Andrew Johnson  
Cllr Roger Lawrence  
Cllr Linda Leach  
Cllr Elias Mattu  
Cllr Lorna McGregor

Cllr Peter O'Neill  
Cllr Phil Page  
Cllr Rita Potter  
Cllr John Reynolds  
Cllr John Rowley  
Cllr Judith Rowley  
Cllr Sandra Samuels  
Cllr Caroline Siarkiewicz  
Cllr Stephen Simkins  
Cllr Tersaim Singh  
Cllr Jacqueline Sweetman  
Cllr Paul Sweet  
Cllr Bert Turner  
Cllr Martin Waite  
Cllr Daniel Warren

## Conservative

Cllr Mark Evans  
Cllr Barry Findlay  
Cllr Christopher Haynes  
Cllr Christine Mills  
Cllr Patricia Patten  
Cllr Arun Photay  
Cllr Zahid Shah  
Cllr Paul Singh  
Cllr Wendy Thompson  
Cllr Andrew Wynne  
Cllr Jonathan Yardley

## Liberal Democrat

Cllr Richard Whitehouse

## UKIP

Cllr Malcolm Gwinnett

## Information for the Public

If you have any queries about this meeting, please contact the democratic support team:

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**Tel/Email** 01902 555048 or [john.wright@wolverhampton.gov.uk](mailto:john.wright@wolverhampton.gov.uk)  
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Wolverhampton WV1 1RL

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**Email** [democratic.support@wolverhampton.gov.uk](mailto:democratic.support@wolverhampton.gov.uk)  
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# Agenda

*Item No.*    *Title*

## MEETING BUSINESS ITEMS

- 1            **Apologies for absence**
- 2            **Declarations of interest**
- 3            **Minutes of previous meeting** (Pages 1 - 8)
- 4            **Communications**  
[To receive the Mayor's announcements]

## DECISION ITEMS

- 5            **Local Council Tax Reduction Scheme 2015/15 Onwards** (Pages 9 - 12)  
[To consider revisions to the Local Council Tax Reduction Scheme from 1st April 2015]
- 6            **Quarter Two Capital Budget Monitoring** (Pages 13 - 16)  
[To provide an update on the financial performance of the General Fund and HRA capital programmes for 2014/15 and the revised forecast for 2014/15 to 2018/19 as at quarter two of 2014/15.]
- 7            **Quarter Two Treasury Management Activity Monitoring** (Pages 17 - 20)  
[To provide a monitoring and progress report on Treasury Management Activity for the second quarter of 2014/15]
- 8            **Human Resources Issues** (Pages 21 - 24)  
[To seek Council approval for a number of personnel changes and appointments]
- 9            **Executive Business** (Pages 25 - 26)  
[To consider the summary of executive business and for Cabinet Members to answer any questions thereon]
- 10           **Hackney Carriages – Bentley Bridge: Councillor Paul Singh to move**  
“That this Council investigate the possibility of installing Hackney Carriage rank facilities on Bentley Bridge shopping centre, both directly adjacent to retail outlets on the site and on Bentley Bridge Way, particularly for the purpose of enabling access for disabled people to the centre.”

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**Questions**

1. Councillor Haynes to ask the Cabinet Member for Leisure and Communities:-

Can the Cabinet Member indicate what plans, if any, the Council has of keeping Warstones Resource Centre in use by the Council itself or the community and, if they do intent to use the facility, what timescale he envisages for these plans?

2. Councillor Mark Evans to ask the Cabinet Member for Schools, Skills and Learning:-

Can the Cabinet Member advise Council, what steps are being taken to address the specific weaknesses of the local education authority as identified in its Ofsted inspection report of September 2014, and what progress he can report on these aspects?



# Meeting of the Council

## Minutes - 5 November 2014

### Attendance

**Mayor** Cllr Michael Heap (LibDem)  
**Deputy Mayor** Cllr Ian Brookfield (Lab)

### Labour

Cllr Ian Angus	Cllr Jasbinder Dehar	Cllr Peter O'Neill
Cllr Harbans Bagri	Cllr Steve Evans	Cllr Phil Page
Cllr Harman Banger	Cllr Val Evans	Cllr Rita Potter
Cllr Mary Bateman	Cllr Bhupinder Gakhal	Cllr John Reynolds
Cllr Philip Bateman	Cllr Val Gibson	Cllr John Rowley
Cllr Payal Bedi	Cllr Dr Michael Hardacre	Cllr Sandra Samuels
Cllr Peter Bilson	Cllr Julie Hodgkiss	Cllr Caroline Siarkiewicz
Cllr Alan Bolshaw	Cllr Keith Inston	Cllr Stephen Simkins
Cllr Greg Brackenridge	Cllr Jasbir Jaspal	Cllr Tersaim Singh
Cllr Paula Brookfield	Cllr Milkinderpal Jaspal	Cllr Jacqueline Sweetman
Cllr Ian Claymore	Cllr Andrew Johnson	Cllr Paul Sweet
Cllr Craig Collingswood	Cllr Roger Lawrence	Cllr Martin Waite
Cllr Susan Constable	Cllr Linda Leach	Cllr Daniel Warren
Cllr Claire Darke	Cllr Elias Mattu	
Cllr Bishan Dass	Cllr Lorna McGregor	

### Conservative

Cllr Barry Findlay	Cllr Paul Singh
Cllr Christopher Haynes	Cllr Wendy Thompson
Cllr Patricia Patten	Cllr Andrew Wynne
Cllr Arun Photay	Cllr Jonathan Yardley

### Liberal Democrat

Cllr Richard Whitehouse

### UKIP

Cllr Malcolm Gwinnett

### Employees

Ian Fegan	Head of Communications
Keith Ireland	Managing Director
Tim Johnson	Strategic Director, Education and Enterprise
Sarah Norman	Strategic Director, Community
Kevin O'Keefe	Chief Legal Officer
Martyn Sargeant	Head of Democratic Services
Mark Taylor	Assistant Director, Finance
John Wright	Democratic Support Manager

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The proceedings opened with Prayers

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*Item No.*    *Title*

**1        Apologies for absence**

Apologies for absence were received from Cllrs Mark Evans, Christine Mills, Judith Rowley Zahid Shah and Bert Turner

**2        Declarations of interest**

Keith Ireland, Kevin O’Keefe and Mark Taylor declared a pecuniary in agenda item 6 “Senior Management Restructure”

**3        Minutes of previous meeting**

The minutes of the previous meeting were agreed as a correct record.

**4        Communications**

1.        Presentation of Resolution of Thanks

The Mayor presented Councillor Milkinder Jaspal with the Council’s Resolution of Thanks as a memento of his year as Mayor in 2013-2014. Councillor Jaspal expressed his thanks and stated how much he had enjoyed his year as Mayor.

2.        Points of Order

The Mayor clarified the Constitutional position regarding raising either a point of interest or a point of order during the course of the meeting

3.        Dutch War Graves Remembrance Service

The Mayor invited councillors to participate in the annual Service of Remembrance for Dutch soldiers from the Princess Irene Brigade, buried at Jeffcock Road Cemetery. A service would take place on Saturday 8th November at Jeffcock Road Cemetery,

4.        Festival of Remembrance and Remembrance Sunday Services

The Mayor paid tribute to all those who had been involved in organising the Festival of Remembrance on 2 November. He paid particular tribute to the work of Councillor Linda Leach.

The Mayor also reminded councillors of the arrangements for the Remembrance Sunday Service which would be held on Sunday, 9th November.

5.        Civic Carol Service

The mayor invited councillors to attend the Civic Carol Service which would take place on Thursday, 4th December at Darlington Street Methodist Church.

**5 Petition - E13 - 14 Neighbourhood Wardens**

Rev Sarah Scofield spoke in support of a petition which requested the retention of neighbourhood wardens.

Cllr Mattu, as Cabinet Member for Leisure and Communities responded

It was moved by Councillor Mattu and seconded by Councillor Lawrence that

1. That the terms of the petition and the support for it be noted
2. That the petition should be taken into account as part of the Council's savings proposals 2015-16 consultation exercise.
3. It be noted that the petition had been submitted in response to proposals that have not yet been approved.
4. That the petition be referred for inclusion in the analysis of the outcome of the Council's saving proposals consultation exercise where the concerns of the petitioners will be given due regard alongside any other comments and concerns expressed by all other respondents to the consultation exercise before Cabinet decides on how it wishes to proceed.

The issues raised in the petition were debated

The Rev Scofield suggested that a focus group be established to discuss ways in which some or all the wardens service may be retained. Councillor Mattu indicated that he would happy to participate in such a group.

The Mayor thanked Rev Scofield for her contribution to the meeting

Resolved

1. That the terms of the petition and the support for it be noted
2. That the petition should be taken into account as part of the Council's savings proposals 2015-16 consultation exercise.
3. It be noted that the petition had been submitted in response to proposals that have not yet been approved.
4. That the petition be referred for inclusion in the analysis of the outcome of the Council's saving proposals consultation exercise where the concerns of the petitioners will be given due regard alongside any other comments and concerns expressed by all other respondents to the consultation exercise before Cabinet decides on how it wishes to proceed.

**6 Senior Management Structure**



Having declared an interest Keith Ireland, Kevin O'Keefe and Mark Taylor left the room and took no part in the consideration of this item

It was moved by Cllr Lawrence and seconded by Cllr Thompson and

Resolved

**a) Appointment of Managing Director**

That Keith Ireland be appointed as Managing Director and Head of Paid Service for the City Council. The appointment to be effective from Thursday 6 November. The appointment to be subject to the Senior Management Terms and Conditions of Employment. The starting salary to be £140,000 per annum (which will not be paid until 1 January 2015).

**b) Appointment of Section 151 Officer, Monitoring Officer and Solicitor to the Council**

1. That the following attachments of statutory officer duties be made until further notice:

Section 151 Officer - Mark Taylor

Monitoring Officer – Kevin O'Keefe

Solicitor to the Council – Kevin O'Keefe

2. These duties are attached to the person and not a specific post. There is no additional payment for undertaking these duties.
3. That any future changes to the Section 151 Officer and Monitoring Officer will be upon recommendation of the Head of Paid Service for the approval of Council.
4. That the Deputy Section 151 Officer(s) and Deputy Monitoring Officer(s) be appointed by the Head of Paid Service.

**c) Special Appointment Committees**

Council is recommended to approve the formation of a Special Appointments Committee to appoint an interim Strategic Director – Community (or its successor post) and other appointments arising from the forthcoming restructure of the Council's senior management during 2014 and 2015.

The Committee will consist of five Labour members and two Conservative members in accordance with the Constitution, those members to be nominated by the Leader of the Council (Labour members) and the Leader of the Opposition (Conservative members).

The Leader of the Council and the Leader of the Opposition may appoint substitute members for specific appointments should it be necessary to replace a particular nominee.

**7 Review of polling stations, places and districts**

It was moved by Cllr Sweet and seconded by Cllr Johnson and

Resolved

1. That following the statutory consultation the polling station arrangements for the 2015 elections, be approved
2. That the contingency arrangements for Heath Town and Bushbury South and Low Hill wards be approved to allow for possible non-availability of premises.
3. That St Chad's Youth and Community Centre be replaced by Bantock Primary School as the polling station for polling district NDA in the Graiseley ward.

**8 Audit Committee Annual Report - 2013/14**

It was moved by Cllr Inston and seconded by Cllr Thompson and

Resolved

That the contents of the 2013/14 Audit Committee Annual Report be approved.

**9 Health Scrutiny Arrangements**

It was moved by Cllr Ian Brookfield and seconded by Cllr Wynne and

Resolved

1. That the Council discharge its health scrutiny powers as follows:
  - a) Health scrutiny to be delegated to the Health Scrutiny Panel;
  - b) Responses to consultations by relevant NHS bodies and relevant health service providers on substantial reconfiguration proposals to be delegated to the Health Scrutiny Panel, and
  - c) Referral of NHS substantial reconfiguration proposals to the Secretary of State to be retained by full Council.
2. That the composition of the Health Scrutiny Panel to be increased to include three co-opted members from Wolverhampton HealthWatch and that they be accorded full voting rights.
3. That should a joint health scrutiny committee with another local authority be required the arrangements for this should be constituted by full Council on a need-by-need basis.

4. That the process for Wolverhampton HealthWatch or HealthWatch contractors to refer a matter to the local authority to be as follows:
  - a) All referrals should be sent to the Scrutiny Team;
  - b) all referrals to be acknowledged by the Scrutiny team within twenty working days;
  - c) the referral to be considered by the next available Health Scrutiny Panel, and
  - d) a response to the referral to be given to HealthWatch or HealthWatch contractors within five working days after consideration by the Health Scrutiny Panel.

## 10 **Executive Business**

Cllr Mattu responded to questions relating to the Black Country Growth deal Resolved

That the Summary of Executive Business be noted

## 11 **Questions**

### **Car Parking Charges**

Councillor Thompson asked Cllr Reynolds, the Cabinet Member for City Services, the following question:-

“Can the Cabinet Member advise Council of when it intends to reduce charges on council-owned car parks serving the City Centre in order to encourage more shoppers there, and to help to reverse the on-going and steady exodus of retailers?”

Cllr Reynolds replied that car parking charges had been reduced in 2011 and 2012 and not increased over the following two years. He stated that it was now cheaper to park in Wolverhampton than any of the twenty five largest conurbations.

Cllr Thompson asked a supplementary question about the popularity of Bentley Bridge shopping centre as it had free parking, the possible introduction of free parking on Sundays and suggested that there was cheaper parking available elsewhere in country.

Cllr Reynolds outlined the experience of Aberystwyth where, at the request of traders free parking had been introduced. Spaces were filled by commuters stopping shoppers visiting the city and payment had to be reintroduced. He referred to a survey carried out by the Association of Town and City Managers which showed that drivers were more concerned about the location of car parks and ease of access to the city centre than with the price of parking. He stated that the council operated 33 car parks many which were free. The biggest issue in the city was provision of additional spaces during busy periods

### **GCSE Results**

Councillor Thompson asked Cllr Page the Cabinet Member for Schools, Skills and Learning the following question:-

“Can the Cabinet Member explain to Council the reasons that he believes are responsible for Wolverhampton being shown to be the eighth worst local education authority in the country in terms of its GCSE results this year?”

Cllr Page replied that the low attainment levels of two academies had impacted on the overall performance figures for the city.

Cllr Thompson asked a supplementary question about the connection between of poor results, the low number of primary schools rated as good primaries and the city having the 4<sup>th</sup> highest unemployment in the country. She asked how leadership was being provided to raise the performance level in schools

Cllr Page referred to a press release issued on 29 August which showed that Key Stage 1 and 2 results were the best ever recorded. He referred to the previous decision to delete the post of Director of Education which was about to be reintroduced. Senior schools to which the Council provided support all met or exceeded the levels of attainment set by the Department of Education. The Council was working with working with the Department of Education and Ofsted and the academies to improve standards. Of the 29 inspections carried out by Ofsted five schools required improvement and one was in 1 special measures. Each of those schools had already been working with the Council on improvement. An improvement strategy would be reported in December and Headteachers had been involved in the creation of the strategy.



# Meeting of the City Council

## 17 December 2014

<b>Report title</b>	Local Council Tax Reduction Scheme 2015/16 Onwards	
<b>Referring body</b>	Cabinet 10 December 2014	
<b>Councillor to present report</b>	Councillor Andrew Johnson	
<b>Wards affected</b>	All	
<b>Cabinet Member with lead responsibility</b>	Councillor Andrew Johnson Resources	
<b>Strategic director</b>	Keith Ireland Managing Director	
<b>Originating service</b>	Revenues and Benefits	
<b>Contact employee(s)</b>	Sue Martin	Head of Revenues and Benefits 01902 554772 <a href="mailto:sue.martin@wolverhampton.gov.uk">sue.martin@wolverhampton.gov.uk</a>
<b>Report to be/has been considered by</b>	Cabinet	10 December 2014

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### Recommendation(s) for action or decision:

The Council is recommended to:

1. Consider the recommendations of the Cabinet on 10 December on revisions to the local council tax reduction scheme from 1st April 2015 which will be reported verbally at Council.
2. Agree the revised scheme to be adopted from 1 April 2015.

## **1. Purpose**

- 1.1. This report seeks approval for revisions to the Local Council Tax Reduction Scheme from 1st April 2015 based on recommendations of the Cabinet.

## **2. Background**

- 2.1. On 10 December the Cabinet will consider a report proposing revisions to the Local Council Tax Reduction Scheme. Copies of the report are available in the Members' Room and can be accessed online on the Council's website by following the link: <http://wolverhampton.moderngov.co.uk/ieListDocuments.aspx?CId=130&MId=198&Ver=4> (agenda item 5).
- 2.2. The report sets out the proposed revisions to the scheme, results of the consultation exercise, equalities analysis, financial implications of the proposed scheme and other relevant information for the Council to consider in reaching a decision.
- 2.3. Recommendations from the Cabinet will be reported verbally at Council.

## **3.0 Financial implications**

- 3.1 Financial Implications are set out in the report to Cabinet.  
[CF/03122014/B]

## **4.0 Legal implications**

- 4.1 Legal Implications are set out in the report to Cabinet.  
[TS/08122014/M]

## **5.0 Equalities implications**

- 5.1 Equalities implications are set out in the report to Cabinet.

## **6.0 Environmental implications**

- 6.1 None

## **7.0 Human resources implications**

- 7.1. None

## **8.0 Corporate landlord implications**

- 8.1. None

## 9.0 Schedule of background papers

Local Government Finance Act 2012

<http://www.legislation.gov.uk/ukpga/2012/17/contents/enacted>

Council Tax Reduction Schemes (Prescribed Requirements) (England) Regulations 2012

<http://www.legislation.gov.uk/uksi/2012/2885/contents/made>

Council Tax Reduction Schemes (Default Scheme) (England) Regulations 2012

<http://www.legislation.gov.uk/uksi/2012/2886/made>

Report to Cabinet 23 July 2014

<http://wolverhampton.moderngov.co.uk/ieListDocuments.aspx?CId=130&MId=193&Ver=4> (item 10)

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# Meeting of the City Council

## 17 December 2014

<b>Report title</b>	Capital programme 2014/15 to 2018/19 quarter two review	
<b>Referring body</b>	Cabinet (Resources) Panel – 9 December 2014	
<b>Councillor to present report</b>	Cllr Andrew Johnson	
<b>Wards affected</b>	All	
<b>Cabinet Member with lead responsibility</b>	Cllr Andrew Johnson Resources	
<b>Strategic director</b>	Keith Ireland, Managing Director Sarah Norman, Community Tim Johnson, Education and Enterprise	
<b>Originating service</b>	Strategic Finance	
<b>Contact employee(s)</b>	Mark Taylor	Assistant Director Finance 01902 55(6609) <a href="mailto:mark.taylor@wolverhampton.gov.uk">mark.taylor@wolverhampton.gov.uk</a>
<b>Report to be/has been considered by</b>	Strategic Executive Board Cabinet (Resources) Panel	6 November 2014 9 December 2014

### Recommendation(s) for action or decision:

The Council is recommended to:

1. Approve the revised medium term general fund capital programme of £219.7 million, an increase of £24.9 million from the previously approved programme, reflecting the latest projected expenditure for the medium term.
2. Approve additional resources for six new and seventeen existing projects totalling £24.9 million.
3. Approve the revised medium term Housing Revenue Account (HRA) capital programme of £239.7 million, an increase of £2.0 million from the previously approved programme.

4. Approve new capital projects for 'Heath Town estate redevelopment' the 'Installation and upgrade of Carelink alarm systems' and the programme for 'Garage Demolitions' included within the revised HRA capital programme.
5. Delegate authority to the Cabinet Member for Leisure and Communities and the Cabinet Member for Resources in consultation with the Strategic Director for Community and the Assistant Director Finance to award a grant from the Sports Investment Strategy.

## **1.0 Purpose**

- 1.1 To provide Council with an update on the financial performance of the General Fund and HRA capital programmes for 2014/15 and the revised forecast for 2014/15 to 2018/19 as at quarter two of 2014/15.
- 1.2 To recommend revised General Fund and HRA capital programmes for the period 2014/15 to 2018/19.

## **2.0 Background**

- 2.1 On 9 December 2014 Cabinet (Resources) Panel considered a report on 'Capital programme 2014/15 to 2018/19 quarter two review'. The report can be accessed online on the Council's website by following the link:

[http://wolverhampton.moderngov.co.uk/documents/s6285/Q2v2%20capital%20monitoring%201415\\_1819%20FINAL%2020%2011%2014.pdf](http://wolverhampton.moderngov.co.uk/documents/s6285/Q2v2%20capital%20monitoring%201415_1819%20FINAL%2020%2011%2014.pdf)

- 2.2 Cabinet (Resources) Panel recommended to Full Council that it:
  1. Approves the revised medium term general fund capital programme of £219.7 million, an increase of £24.9 million from the previously approved programme, reflecting the latest projected expenditure for the medium term.
  2. Approves additional resources for six new and seventeen existing projects totalling £24.9 million.
  3. Approve the revised medium term Housing Revenue Account (HRA) capital programme of £239.7 million, an increase of £2.0 million from the previously approved programme.
  4. Approve new capital projects for 'Heath Town estate redevelopment' the 'Installation and upgrade of Carelink alarm systems' and the programme for 'Garage Demolitions' included within the revised HRA capital programme.
  5. Delegates authority to the Cabinet Member for Leisure and Communities and the Cabinet Member for Resources in consultation with the Strategic Director for Community and the Assistant Director Finance to award a grant from the Sports Investment Strategy.

## **3.0 Financial, legal, equalities, environmental, human resources and corporate landlord implications**

- 3.1 The implications are detailed in the Cabinet (Resources) Panel report on 9 December 2014.

## **4.0 Schedule of background papers**

4.1 Capital programme 2014/15 to 2018/19 quarter two review – report to Cabinet (Resources) Panel on 9 December 2014



# Meeting of the City Council

## 17 December 2014

<b>Report title</b>	Treasury Management Activity Monitoring – Mid Year Review 2014/15	
<b>Referring body</b>	Cabinet (Resources) Panel, 9 December 2014	
<b>Councillor to present report</b>	Cllr Andrew Johnson	
<b>Wards affected</b>	All	
<b>Cabinet Member with lead responsibility</b>	Cllr Andrew Johnson Resources	
<b>Strategic director</b>	Keith Ireland, Managing Director Sarah Norman, Community Tim Johnson, Education and Enterprise	
<b>Originating service</b>	Strategic Finance	
<b>Contact employee(s)</b>	Mark Taylor	Assistant Director Finance 01902 556609 <a href="mailto:Mark.Taylor@wolverhampton.gov.uk">Mark.Taylor@wolverhampton.gov.uk</a>
<b>Report to be/has been considered by</b>	Strategic Executive Board Cabinet (Resources) Panel	6 November 2014 9 December 2014

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### Recommendation(s) for action or decision:

The Council is recommended to:

1. Approve:

- (a) The revised upper limits for treasury management indicator (TMI 2) – upper and lower limits to the maturity structure of its borrowing.
- (b) The revised Annual Minimum Revenue Provision (MRP) Statement for 2014/15, the new method of calculating MRP being on an annuity basis set out in appendix G.

2. Note the contents of the report, and particularly that:
- (a) A mid-year review of the Treasury Management Strategy Statement has been undertaken and the Council has operated within the limits and requirements approved in March 2014 except for temporarily exceeding TMI 2 – upper and lower limits to the maturity structure of its borrowing until revised limits are approved by Council (recommendation one of the report) in order to generate savings by taking advantage of exceptionally low short term interest rates.
  - (b) Savings of £4.4 million for the General Fund and £6.0 million for the Housing Revenue Account are forecast from treasury management activities in 2014/15.
  - (c) Some of the credit ratings currently used in the Council's Annual Investment Strategy approved by Council in March 2014 will need to be amended in light of regulatory changes in the financial sector.

## **1.0 Purpose**

- 1.1 To provide Council with a monitoring and progress report on Treasury Management Activity for the second quarter of 2014/15 as part of the mid-year review, in line with the Prudential Indicators approved by Council in March 2014.

## **2.0 Background**

- 2.1 On 9 December 2014 Cabinet (Resources) Panel considered a report on 'Treasury management activity monitoring – mid-year review 2014/15'. The report can be accessed online on the Council's website by following the link:

<http://wolverhampton.moderngov.co.uk/documents/s6286/Treasury%20Qtr%20Mid%20Yr%20V5.pdf>

- 2.2 Cabinet (Resources) Panel recommended to Full Council that it:

1. Approve:

- (a) The revised upper limits for treasury management indicator (TMI) 2 – upper and lower limits to the maturity structure of its borrowing (paragraph 3.4).
- (b) The revised Annual Minimum Revenue Provision (MRP) Statement for 2014/15, the new method of calculating MRP being on an annuity basis set out in appendix G to the report.

2. Note the contents of the report, and particularly that:

- (a) A mid-year review of the Treasury Management Strategy Statement has been undertaken and the Council has operated within the limits and requirements approved in March 2014 except for temporarily exceeding TMI 2 – upper and lower limits to the maturity structure of its borrowing until revised limits are approved by Council (recommendation one of the report) in order to generate savings by taking advantage of exceptionally low short term interest rates.
- (b) Savings of £4.4 million for the General Fund and £6.0 million for the Housing Revenue Account are forecast from treasury management activities in 2014/15.
- (c) Some of the credit ratings currently used in the Council's Annual Investment Strategy approved by Council in March 2014 will need to be amended in light of regulatory changes in the financial sector.

## **3.0 Financial, legal, equalities, environmental, human resources and corporate landlord implications**

- 3.1 The implications are detailed in the Cabinet (Resources) Panel report of 9 December 2014.

#### **4.0 Schedule of background papers**

- 4.1 9 December 2014 Cabinet (Resources) Panel report – Treasury Management Activity Monitoring – Mid-Year Review 2014/15





# Meeting of the City Council

## 17 December 2014

<b>Report title</b>	Human resources issues	
<b>Referring body</b>	Cabinet (Resources) Panel – 9 December 2014 Special Appointments Committee – 24 November, 9 December	
<b>Councillor to present report</b>	Cllr Roger Lawrence Leader of the Council	
<b>Cabinet member with lead responsibility</b>	Councillor Roger Lawrence Leader of the Council	
<b>Wards affected</b>	N/A	
<b>Accountable director</b>	Keith Ireland, Managing Director	
<b>Accountable employee(s)</b>	Keith Ireland Tel Email	Managing Director 01902 554500 keith.ireland@wolverhampton.gov.uk
<b>Report to be/has been considered by</b>	N/A	

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### Recommendation(s) for action or decision:

The Council is recommended to:

1. Re-designate the Director of Pensions post to become Strategic Director – Pensions.
2. Assimilate the current Director of Pensions into the Strategic Director post at pay point 303.
3. Approve the recommendation of a Special Appointments Committee that Linda Sanders be appointed as interim Strategic Director – People with effect from 16 January 2015.
4. Approve the recommendation of a Special Appointments Committee that Kevin O’Keefe be appointed as Director of Governance with effect from 1 January 2015 on the Council’s senior management terms and conditions.

5. Approve the recommendation of a Special Appointments Committee that James McElligott be appointed as Director of Education with effect from 1 January 2015 on the Council's senior management terms and conditions.
6. Delegate responsibility to the Leader of the Council, in consultation with the Strategic Director, Education and Enterprise, to make an interim appointment to the post of Service Director – City Environment, based on the outcome of a Special Appointments Committee meeting on 22 December 2014.

## **1.0 Purpose**

- 1.1. To seek Council approval for a number of personnel changes and appointments.

## **2.0 Background**

- 2.1 On 9 December, Cabinet (Resources) Panel considered a report on the proposed re-designation of the Director of Pensions Post to Strategic Director – Pensions, in order to bring the post into line with arrangements for other director posts. The full report can be viewed at:

<http://wolverhampton.moderngov.co.uk/documents/s6246/Cab%20Res%20Panel%20AMBER%20report%20template%20Feb14.pdf>

- 2.2 On 24 November, a Special Appointments Committee was convened to interview for the post of interim Strategic Director – People. The committee's recommendation was to appoint Linda Sanders, with a view to recruiting to the post on a permanent basis in 2015.
- 2.3 On 9 December, a Special Appointments Committee was convened to interview for the post of Director of Governance. The committee's recommendation was to appoint Kevin O'Keefe.
- 2.4 On 9 December, a Special Appointments Committee was convened to interview for the post of Director of Education. The committee's recommendation was to appoint James McElligott.
- 2.5 A Special Appointments Committee has been convened for 22 December 2014 to interview for the interim role of Service Director – City Environment, with a view to a successful candidate starting at the beginning of 2015.

## **3.0 Financial implications**

- 3.1 The cost of the re-designated pensions post, including employer's national insurance and pension contributions, is £172,000 per year, representing an increase of £9,000 per year over the current cost of £163,000. The total cost in 2014/15, including the period for January to March 2014, will be £11,000. This will be funded by the in-year under spend arising from staffing vacancies, which are forecast at over £400,000. In 2015/16 the increase in salary costs will be reflected in the Fund's annual operating budget.
- 3.2 The costs for the proposed director and service director appointments will be funded from within the existing employee budgets.

[NA/05122014/G]

#### **4.0 Legal implications**

- 4.1 The Council is required to outline the senior pay policy as described in the report approved by Council in March 2013. There is a clear risk of an equal pay claim which could not reasonably be defended if the pay increments are not awarded.
- 4.2 Interim and permanent employee appointments are made in accordance with the Council's policies and procedures, the Constitution and prevailing legislation.

[RB/04122014/Z]

#### **5.0 Equalities implications**

- 5.1 The posts referenced in this report have been evaluated against the Council's pay and grading scheme, ensuring the Council meets its equalities obligations in terms of pay and conditions.

#### **6.0 Environmental implications**

- 6.1 There are no environmental implications as a result of these proposals

#### **7.0 Human resources implications**

- 7.1 The appointment to the interim Strategic Director role will be made under contract with Gatenby Sanderson, the executive search consultancy.
- 7.2 The four permanent appointees will be employed under the Council's senior management terms and conditions of employment.

#### **8.0 Schedule of background papers**

- 8.1 Council Report March 2013 – Senior Pay Policy and Senior Management Terms and Conditions of Employment.



# Meeting of the City Council

## 17 December 2014

<b>Report title</b>	Executive Business	
<b>Referring body</b>	Cabinet – 12 November 2014	
<b>Wards affected</b>	All	
<b>Cabinet members with lead responsibility</b>	Cllr Elias Mattu Leisure and Communities	Cllr Sandra Samuels Health and Wellbeing
<b>Strategic director</b>	Sarah Norman Community	
<b>Originating service</b>	Democratic Support, Delivery	
<b>Contact employee(s)</b>	Dereck Francis Tel Email	Democratic Support Officer 01902 (55)5835 dereck.francis@wolverhampton.gov.uk
<b>Report to be/has been considered by</b>	Cabinet	12 November 2014

### Recommendation(s) for action or decision:

The Council is recommended to:

Receive the summary of executive business and for Cabinet Members to answer any questions thereon.

**Executive business including  
Policy development/operational issues**

**Councillor Elias Mattu  
Cabinet Member for Leisure and Communities**

- **Anti-Social Behaviour Service Review and Options Appraisal for Future Service Delivery**
  - Cabinet has approved proposals for the future delivery of the city's Anti-Social Behaviour (ASB) service. Under the plans Wolverhampton Homes would have overall management responsibility of the city's ASB service under a contractual arrangement with the Council. The Council would maintain oversight and influence over the service through contractual arrangements and service monitoring through a robust performance framework.
  - The existing arrangement for the management of domestic noise complaints, where the Council's ASB team deal with complaints of domestic noise in Wolverhampton Homes' tenancies and the Council's Environmental Health Public Protection team deals with domestic noise cases in private housing, would be retained. Where there are associated ASB relating to private housing noise cases, the case would be referred to the ASB Team.
  - In order to ensure a consistent approach to managing anti-social behaviour cases across all Council tenancies, which includes Tenant Management Organisation properties, a city-wide anti-social behaviour policy would also be introduced.

**Cllr Sandra Samuels  
Cabinet Member for Health and Wellbeing**

- **Planning for Public Health**
  - Cabinet has approved priorities identified by the Public Health service within the Council focussing on the key health challenges facing the city. It also endorsed plans and strategies Public Health are putting together to address the priorities.